

**Sherman Central School
Board of Education
Organizational Meeting & Regular Monthly Meeting
July 11, 2022**

TIME & PLACE: 5:30 PM, Auditorium

MEMBERS PRESENT: Brian Bates, Teresa Guzman, Kristin Irwin, Emily Reynolds, Timothy Sears.

OTHERS PRESENT: Carrie Yohe, Kimberly Oehlbeck, Luke Waygood, Leah Hayes, Melva Rowan, Susan Gabriel, Bill Rowan, Carol Chase, Brooke Long and Laura Penhollow.

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| <p>1) Luke Waygood, District Clerk, called the meeting to order at 5:30 pm. The pledge of allegiance was recited and board member roll call was taken with the 5 members present.</p> | CALL TO ORDER
ROLL CALL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>2) Administered Oath of Office to board member Kristin Irwin (5-year term July 1, 2022 to June 30, 2027).</p> | OATH OF OFFICE | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>3) Nominations were opened for Election of president of the Board of Education for the 2022-23 school year. Kristin Irwin nominated Teresa Guzman and Emily Reynolds nominated Brian Bates. A vote was held and Brian Bates was selected by a vote of 3 to 2. Emily Reynolds moved to appoint Brian Bates as President, second by Teresa Guzman and the motion passed unanimously. President Bates took the oath of office, then presided over the remainder of the meeting.</p> | NEW PRESIDENT | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>4) Election of vice-president of the Board for the 2022-23 school year. Timothy Sears nominated Emily Reynolds and Kristin Irwin nominated Teresa Guzman. A vote was held and Emily Reynolds was selected by a vote of 3 to 2. Timothy Sears moved to appoint Emily Reynolds as Vice-President, second by Brian Bates and the motion passed unanimously. Vice-President Reynolds took the oath office.</p> <p>Be it RESOLVED that the vice-president acts on behalf of the president in his/her absence.</p> | NEW VP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>5) Administer Oath of Office to Superintendent, Carrie Yohe.</p> | ORGANIZATIONAL
MEETING | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>6) Teresa Guzman moved to approve the consent agenda for personnel including items 6a) through 6g):</p> <p>6a) Recommends the following appointments, effective July 1, 2022:</p> <table border="0" style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 50%;">a. Purchasing Agent</td> <td>Superintendent</td> </tr> <tr> <td>b. District Clerk</td> <td>Luke Waygood</td> </tr> <tr> <td>c. District Treasurer</td> <td>Kimberly Oehlbeck</td> </tr> <tr> <td>d. Deputy Treasurer</td> <td>Principal</td> </tr> <tr> <td>e. Extra Curricular Treasurer</td> <td>Amber Gustafson</td> </tr> <tr> <td>f. Tax Collector</td> <td>M&T Bank</td> </tr> <tr> <td>g. School Attorneys</td> <td>Lundberg Law Offices</td> </tr> <tr> <td></td> <td>Harris Beach Attorneys at Law PLLC</td> </tr> <tr> <td>h. School Physician</td> <td>Westfield Family Physicians (\$7,800)</td> </tr> <tr> <td>i. Fire Inspector</td> <td>Charles Smith dba K & C Property Services (\$500)</td> </tr> <tr> <td>j. Internal Claims Auditor</td> <td>Jenni Eddy</td> </tr> <tr> <td>k. Treasurer of Petty Cash</td> <td>Superintendent</td> </tr> <tr> <td>l. Maintain Cash Receipt Log</td> <td>Secretary to Superintendent</td> </tr> <tr> <td>m. Merchandise Receipt Clerk</td> <td>Cindy Stoddard</td> </tr> <tr> <td>n. Summer Merchandise Receipt Clerk</td> <td>Amber Gustafson</td> </tr> <tr> <td>o. Workers Compensation Designee</td> <td>Kimberly Oehlbeck</td> </tr> </table> | a. Purchasing Agent | Superintendent | b. District Clerk | Luke Waygood | c. District Treasurer | Kimberly Oehlbeck | d. Deputy Treasurer | Principal | e. Extra Curricular Treasurer | Amber Gustafson | f. Tax Collector | M&T Bank | g. School Attorneys | Lundberg Law Offices | | Harris Beach Attorneys at Law PLLC | h. School Physician | Westfield Family Physicians (\$7,800) | i. Fire Inspector | Charles Smith dba K & C Property Services (\$500) | j. Internal Claims Auditor | Jenni Eddy | k. Treasurer of Petty Cash | Superintendent | l. Maintain Cash Receipt Log | Secretary to Superintendent | m. Merchandise Receipt Clerk | Cindy Stoddard | n. Summer Merchandise Receipt Clerk | Amber Gustafson | o. Workers Compensation Designee | Kimberly Oehlbeck | PERSONNEL
CONSENT
AGENDA |
| a. Purchasing Agent | Superintendent | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b. District Clerk | Luke Waygood | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| c. District Treasurer | Kimberly Oehlbeck | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| d. Deputy Treasurer | Principal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| e. Extra Curricular Treasurer | Amber Gustafson | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| f. Tax Collector | M&T Bank | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| g. School Attorneys | Lundberg Law Offices | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Harris Beach Attorneys at Law PLLC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| h. School Physician | Westfield Family Physicians (\$7,800) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| i. Fire Inspector | Charles Smith dba K & C Property Services (\$500) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| j. Internal Claims Auditor | Jenni Eddy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| k. Treasurer of Petty Cash | Superintendent | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| l. Maintain Cash Receipt Log | Secretary to Superintendent | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| m. Merchandise Receipt Clerk | Cindy Stoddard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| n. Summer Merchandise Receipt Clerk | Amber Gustafson | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| o. Workers Compensation Designee | Kimberly Oehlbeck | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

- p. AED Coordinator & Maintenance Personnel JoAnn Kopta (\$600)
- q. Financial Bond Counsel Bernard P. Donegan, Inc.
- r. Legal Review Bond Company Tim McGill Law Offices
- s. CPSE Secretary Laurie Rubner (\$892.00)
- t. Sub Calling Personnel Carol Graham (\$2,500)
- u. Data Security & Privacy Officer/Ed Law 2D Michael Shimmel
- v. Title IX Compliance Officer Shawn McKane
- w. Data Access Officer Luke Waygood
- x. ESSA-Funded Programs Coordinator Ann Morrison
- y. McKinney-Vento Homeless Liaison Shawn McKane
- z. Foster Care Student Point of Contact Shawn McKane
- aa. Migrant Student Data Point of Contact Ann Morrison
- bb. Dignity Act Coordinators Lori Svenson & Shawn McKane
- cc. Civil Rights Compliance Officer Shawn McKane
- dd. Records Manager Shawn McKane
- ee. Asbestos & Fire Inspection Designee Jared Oehlbeck
- ff. School Pesticide Representative Jared Oehlbeck
- gg. Chief Information Officer Carrie Yohe
- hh. Impartial Hearing Officers (IHOs) The rotation list of IHOs as maintained by NYSED on the Impartial Hearing Reporting System (IHRS) at the rate of \$100 per hour for activities related to pre-hearing, hearing and post-hearing issues. The District will only reimburse IHOs for automobile travel mileage incurred in furtherance of their duties at the current IRS rate. Per policy 7670 the Board President and Vice-President may appoint the IHO on behalf of the Board to expedite the process.

6b) Recommends that the following school personnel be required to complete a **Conflict of Interest Disclosure Statement**, indicating whether they have nothing to disclose or listing any significant financial interests, businesses, and other non-profit affiliations related to the Sherman Central School District: All school board members, school superintendent, school principal, business manager, district treasurer, district clerk, and department heads must sign this statement annually.

6c) Recommends that **certified teacher substitutes** be paid at \$105 per day and non-certified substitutes be paid at \$100 per day. Additionally, certified teacher substitutes shall be paid at a consecutive day rate of pay: within the same assignment, days 11-20 shall be paid at \$115.00 per day; and days 21 and on shall be paid at \$125.00 per day.

6d) Recommends that volunteers who are approved by the board of education to work with an athletic team or activity be **reimbursed for the cost of fingerprinting** upon completion of the activity for which they were approved.

6e) Recommends that the board of education approve the following resolution: Be it resolved that all **letters of resignation** become binding upon receipt of the letter by the Superintendent of Schools on the date it is received.

6f) Establish the **standard work-day** for full-time ERS employees for the NYS Employees Retirement System reporting as follows:

Job Title	Hours
Account Clerk	8.00
Pupil Services Secretary	8.00
Bus Aide	6.00
Bus Driver	6.00
Bus Mechanic	8.00
Cleaner	8.00
Cook	7.00

Job Title	Hours
Food Service Helper	6.00
Head Bus Driver	8.00
Groundskeeper	8.00
High School Secretary	8.00
School Nurse	7.25
Secretary to the Supt.	8.00
Teacher Aide	6.75

Custodian	8.00
Director of Facilities II	8.00

Technology Coordinator	8.00
Utility Worker	8.00

6g) Recommends that the board of education appoint the following individuals to serve on the Committee on Preschool Special Education (CPSE) and Committee on Special Education for the 2022-2023 school year:

1. Committee on Preschool Special Education:
 - a. Chairperson - Ann Morrison
 - b. Substitute Chairperson - Courtney Taylor
2. Committee and Subcommittee on Special Education:
 - a. Chairperson - Ann Morrison
 - b. Substitute Chairpersons - Courtney Taylor, School Psychologist

Second by Emily Reynolds, carried 5-0.

- 7) Timothy Sears moved to approve the **operations consent agenda** including items 7a) through 7r)

**OPERATIONS
CONSENT
AGENDA**

7a) Recommends the approval of the following **contracted services** for the 2022-23 school year effective July 1, 2022:

Vendor	Service Provided	Annual Cost
ACE Elevator Inspection	Safety Inspection	\$900
Allen Fire Equipment	Fire Extinguisher Service	\$1,000
Asset Control Solutions	Inventory Updates	\$1,950
Bahgat, Laurito-Bahgat	External Auditor	\$14,595
Chautauqua Transportation Services	19A - Annual Administration Fee Round Table Consultation Annual File Maintenance	\$10,000
Cleveland Brothers	Generator Service Contract	\$850
FSC Systems LLC	Alarm/Sound/Communication System	\$3,131
GEP Services	Gym Partition Inspection	\$525
Health Economics Group	Flex Plan	\$3.00/month/ employee
Health Economics Group	105H – Teaching Staff Only	\$1.50/month/ enrollee
Lineage	Annual Maintenance Fee	\$168
Mail Finance	Postage Machine-Lease	\$820
Otis	Elevator Maintenance (1/1/21 – 12/31/21)	Capped @ \$6,000
People Systems	Unemployment Cost Control	\$638.00
Pupil Benefits	Student Insurance	\$17.37/Student
U & S Services	EPC Monitoring	\$5,119.00
U & S Services	HVAC Onsite Operation Year-long Review	\$24,686.00
Stormer Mechanical	Boiler Maintenance	\$5,500.00
Strate Welding	Welding Cylinders	\$950.00
Transfinder	Routing Transportation Software	\$4,350

Dr. Frederick Verdonik, Ph.D., School Safety Evaluations Provider	Clinical Psychologist for UPMC Chautauqua WCA, Jamestown NY (Fees only apply if psychological consultation services are necessary)	As Applicable
Utica National Insurance (Mayville Tremaine Agency)	District-wide Insurance Coverage	\$58,201.00

7b) Recommends the business manager/district treasurer be **authorized to pay** salaries and all utilities when due. The superintendent will approve each payroll roster.

7c) Recommends the **re-establishment of a uniform system of accounts** and treasurer's receipts for the 2022-23 school year.

7d) Recommends the **re-establishment of petty cash funds** of \$100.00 for the General Fund and \$175.00 for the School Lunch Fund.

7e) Recommends the purchase of a **blanket bond** for all school employees (\$200,000), with an extra stipulation for district treasurer and school tax collector in the amount of \$1,000,000. Provider: Utica National Insurance.

7f) Recommends that Community Bank, N.A., The Bank of New York, NY Class, M & T Bank, and Inner Lakes Federal Credit Union be designated as **official depositories** for school funds located in the attached accounts. (*Att. #1*)

7g) Recommends that the **mileage reimbursement rate** for the 2022-23 school year be set at the Federal IRS rate.

7h) Recommends that the Jamestown Post-Journal be designated as the **official newspaper**.

7i) Recommends that the regular **Board of Education meetings** follow the 2022-23 schedule below beginning at 5:30 PM and held in the John Butler Auditorium:

2022-2023 SCS Board of Education	
Meeting Dates	
July 11, 2022 (Re-Org Meeting)	January 23, 2023
August 15, 2022	February 27, 2023
September 19, 2022	March 20, 2023
October 17, 2022	April 18, 2023 (Tuesday)
November 14, 2022	May 8, 2023 (Regular Session & Annual Budget Hearing)
December 19, 2022	June 12, 2023

7j) Recommends that the **board policies, bylaws, and code of ethics**, previously adopted by the Board of Education, be reaffirmed.

7k) Recommends that Timothy Sears be the **Voting delegate** for county and state board meetings for the 2022-23 school year;

and that Emily Reynolds be the **Alternate voting delegate** for county and state board meetings for the 2022-23 school year.

7l) Recommends that the superintendent is given the **authority to send board of education members, teachers, and staff members** to conferences, meetings, etc. with expenses, in accordance with School Board Policy, budgets and all contracts.

7m) Recommends that the Board of Education approve the **Fee Schedule** for the use of the school facilities and transportation for the 2022-23 school year as listed. (Att. #2)

7n) Recommends that the Board of Education approve the following regarding **breakfast and lunches** during the 2022-23 school year:

The Sherman Central School District has been approved to participate in Community Eligibility Provision (CEP) and announced an amendment to its policy for serving meals to children under the National School Lunch Program and School Breakfast Program for the 2022-23 school year, which would allow for all children to be served meals at no charge. Sherman Central school will be reimbursed at a percentage of 78.672 at the free rate and 21.328 at the paid rate. A la carte and adult prices will be established upon further guidance from the USDA.

7o) Authorizes the superintendent to approve all **budget transfers** with copies made available to the board at each monthly meeting for information only.

7p) Establish the 2022-23 **rate** as per the new tuition policy adopted May 9, 2022, in the amount of \$150.00 per student with \$50.00 for each additional sibling. (Att. #3)

7q) Re-establish the **audit committee** consisting of: Darlene Barney, Rose Van Volkenburg, Colleen Meeder and Board member Emily Reynolds, and administer the Oath of Office to each committee member.

7r) Review and approve annually the Audit Committee Charter. (Att. #4)

Second by Teresa Guzman, carried 5-0.

Teresa Guzman raised the possibility of having 2 Board meetings per month. Carrie Yohe advised that the Board could hold workshops rather than retreats. Workshops would not be open to the public, and provide the Board the opportunity for informal discussion where no vote or formal decision-making is made, such as policy review. This would enable the Board to be focused at the Board meeting. Timothy Sears was opposed to having 2 Board meetings per month, but a regularly scheduled workshop would be good. Teresa Guzman and Emily Reynolds were in favor of having dates in their calendars, and if the workshop was not necessary they could cancel it that month.

CONTINUING WITH REGULAR MONTHLY MEETING:

**REGULAR
MEETING**

The regular monthly meeting followed the re-organizational meeting.

1) Emily Reynolds moved to approve the **board minutes** of the regular board meeting held June 13, 2022. (Att. #1) Second by Timothy Sears, carried 5-0.

2) Emily Reynolds moved to **approve the financial consent agenda:**

2b) **Extra Curricular Treasurer Report** period ending 4/30/22, 5/31/22 & 6/30/22 (Att. #2)

**FINANCIAL
AGENDA
Treasurer Reports
Financials**

Kimberly Oehlbeck noted that the Treasurer Reports were not ready in time for this meeting due to not having the bank statements, so there was no motion to approve them as had been noted on the agenda. The Treasurer Reports would be included in next month's meeting.

Seconded by Teresa Guzman, carried 5-0.

Board of Education President - Mr. Bates thanked everyone for the work on the Graduation ceremony and it was nice to see everyone in person again.

Board President

School Business Administrator – Mrs. Oehlbeck said that the audit will start around August 15th. SCS will be posting for a full time bus driver. The bid for the Suburban will be coming up soon. She advised on the updates from the cafeteria. The summer food service started July 11th. NYS has \$4 million for schools for fresh produce deliveries, and Mrs. Bates will be using fresh produce as much as possible until funds run out. The 20 days Mrs. Bates will be working over the summer will be used for forecasting menus for the rest of the year. Mrs. Bates will be working on meeting the NY initiative to source 30% of food locally, which if met will provide SCS with an additional \$0.19 per meal reimbursement. Mrs. Bates will be working on menus for certain student groups. She will use the fresh produce funds for breakfast and lunch, until either the funds run out or September 30th, which is the last day of the program. The breakfast for pre-K will fall under the CACFP guidelines next year, which will necessitate a separate menu. However, lunch for pre-K will follow NSLP guidelines. The USDA non-discrimination statement has changed, so Mrs. Bates will have new posters once they are available from child nutrition. The wellness policy will need to be updated and reviewed by the Board.

SBA Report

Superintendent Report - Mrs. Yohe said that summer school, Wildcat Weeks and enrichment started today. SCS will start hosting Clymer’s summer school tomorrow. The 2 new buses which SCS is purchasing will not be built until January 9, 2023, and they will not be delivered until 4-6 weeks after. The railing bid will take place on Wednesday however the project may not take place until June 2023. Mrs. Yohe also provided updates from the Athletic Director. There will be 2 modified volleyball teams as there are so many 8th grade girls who wish to participate. The 2 teams would play in 2 different regions. Panama is not interested in combining for volleyball. From the Principal, the hybrid 6-12 schedule is completed. The new Spanish teacher will be able to offer Spanish IV. Ann Morrison has to undergo a lot of training for the data side of her new role. Mrs. Yohe advised that she would like to see a refreshed website, so SCS will be going with Blackboard, which is through BOCES. She gave a demonstration of what the website could look like. She would also like to post the new website demos on the current website to give the community the opportunity to see what it could look like. The school needs to think outside of the box as SCS does not have many substitute teachers. She is looking at having some half days to provide more Professional Development opportunities for staff. It is hoped that the school could find days that would be less disruptive for parents, such as halloween. She is hoping to also have a back-to-school newsletter, which may include information about buses, cafeteria, and half day schedules. She also advised of a change to the school’s philosophy concerning substitute teachers and is seeking the Board’s approval for the suggested changes. The change would designate a certified teacher as having a 2- or 4-year college degree, while a non-certified teacher would not. This would enable aides to be in a classroom as a non-certified teacher. She also discussed the pay for substitute bus drivers, which is \$16.32 per hour. Kim Oehlbeck did a survey of other schools to determine where SCS stands in relation to other school districts. Mrs. Yohe will bring a suggestion regarding the rate of pay for substitute bus drivers to the next meeting, which may necessitate a pay increase. Mrs. Yohe advised that SCS is to begin discussions around a Wall of Fame process in the fall. Mrs. Yohe also advised that the school needs to establish several committees, for example for policies and capital projects. Mrs. Yohe suggested discussing which Board members would be on the committees in the next workshop. She advised that with the approval of the technology plan there will be several technology purchases, such as purchasing the Remind and Go Guardian apps. She also advised that SCS is looking at using Board Docs. Teresa Guzman suggested having a standardized way to use the communication system.

Superintendent Report

No members of the public addressed the Board of Education.

Public participation

Timothy Sears moved to approve the **new business consent agenda**:

- 3a) **CPSE/CSE Placements** as per the recommendation of the CSE/CPSE chair for the attached roster of students. (*Att #3*)
- 3b) Approve the following policy update (*Att #4*):
 - School Volunteers #3150

Second by Teresa Guzman, carried 5-0.

Emily Reynolds moved to approve the **personnel consent agenda** including the following items:

- 4a) Approve the following additional **extra-curricular appointments** for the 2022-23 school year:

Position	Name
Baseball Modified	Hair, Matthew
Football JV	Bill Delcamp
Softball Modified	Martin, Robin
Class Advisor 2023	Minton, Andrew
Class Advisor 2024	Jacobson, Danielle
Class Advisor 2025	Liffner, JoAnn
Class Advisor 2026	Svenson, Lori
Class Advisor 2026	Emory, Cory
Department Chair ELA/SS	Delles, Casey
Grade Ban Chair Pre-K-2	Bogdanowicz, Maureen
Noon Hour Supervisor Jr. High	Collver, Kristy or Liffner, Lennart
Publicity & Design Specialist	Berg, Sally
SADD Co-Advisor	Croscut, Heather
Student Council Co-Advisor	Croscut, Heather
Yearbook Advisor	TBD

- 4b) Approve Diane Lewis as Program Director for the **Wildcat Weeks summer program of 2022**. Compensation shall be at \$25 per hour, effective 6/27/2022.
- 4c) Approve the following students as Wildcat Weeks Helpers. Compensation shall be set at \$13.20 per hour, effective 7/11/2022:

Cora Goldberg	Emilie LaVoice	Ryan Perry
Curtis Smith	Kendra Thornton	Camdin Trask

- 4d) Appoint Fawn Fisher to a 3-year probationary appointment as a school psychologist effective 7/18/2022. Compensation shall be Step 18 following the negotiated STA contract with all other fringe benefits in accordance with the signed employment contract.

The probationary period will be 3 years. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

4e) Appoint Laura Penhollow to a **4-year probationary appointment** in the **Spanish 7-12** tenure area effective 9/1/2022. Compensation shall be Step **12** with all other fringe benefits in accordance with the current negotiated agreement between the Sherman Teachers' Association and the Sherman Central School District Board of Education.

4f) Approve the following roster for continued employment of current substitutes for the district for the academic year 2022-23:

First	Last	Sub Area
Sarah	Aikens	Teacher
Michelle	Alger	Cleaner/ Food Service
Jamie	Altsman	Aide / Teacher / Food Service / Support Staff
Teresa	Ames	Aide / Food Service Worker
Denise	Applebee	Cleaner
Elizabeth	Armes	Aide / Teacher
Jarrett	Bates	Bus Driver
Tanya	Beatman	Aide
Elizabeth	Brumagin	Teacher
Kendall	Carlson	Teacher
Gordon	Carris	Bus Driver
Zoey	Charette	Teacher
Fred	Croscut	Bus Driver
Hailey	Crossley	Teacher
Paige	Davidson	Nurse / Teacher
JoAnn	Fish	Teacher
Pam	Fisher	Aide / Clerical
Connie	Fortune	Bus Driver
Sandra	Frelich	Aide / Food Service
Julie	Graham	Teacher
Roberta	Green	Cleaner
Alexis	Hallberg	Teacher
Elizabeth	Harrison	Teacher
Tammy	Hawkins	Teacher
Jackie	Heising	Food Service
David	Hindman	Teacher
Lois	Kesby	Teacher
Virginia	King	Nurse / Aide / Teacher / Bus Driver
Michele	Klinek	Teacher
Diane	Lewis	Teacher
Jennifer	Light	Aide / Food Service
Patricia	Lindstrom	Aide

First	Last	Sub Area
Hannah	Marino	Teacher
Patricia	Martin	Teacher
Brandi	Mecusker	Teacher's Aide / Food Service Worker
Jade	Moon	Teacher
Chrystiana	Oakes	Teacher
Kassandra	Norman	Teacher
Carey	Parnell	Aide
Karen	Persons	Aide
Taylor	Phelps	Teacher
Adrienne	Ploss	Teacher
Shaina	Reynolds	Nurse / Teacher
Kevin	Rhebergen	Bus Driver
Peter	Samuelson	Bus Driver
Lynn	Sloan	Cleaner
Janet	Snow	Nurse
Julie	Snow	Aide
Kayla	Spacht	Teacher
Lisa	Spitzer	Aide
Kayla	Stockmeyer	Teacher's Aide / Food Service Worker
Annette	Swan	Aide / Food Service
Tina	Tackett	Substitute Teacher's Aide / Substitute Clerical
Rachael	Tanner	Teacher
Robb	Tanner	Bus Driver
Phyllis	Tenbuckel	Aide
Kelly	Thornton	Teacher
Becky	VanValkenburg	Food Service
Don	Wagner	Bus Driver
John	Waite	Teacher
Kimberly	Witherow	Teacher
Molly	Woodfield	Teacher
Pamella	Zarpentine	Teacher

4g) Approve the appointment of Tammy Hawkins as Substitute Teacher effective 7/12/22.

4h) Approve the appointment of Diane Lewis as uncertified Substitute Teacher effective 7/12/22.

- 4i) Approve the following staff members as teachers for the 2022 **summer enrichment program**. Compensation shall be at \$32 per hour:

Jason Rappold Cory Emory Matthew Hair
- 4j) Approve the appointment of Fawn Fisher as School Psychologist for up to 15 summer days at her 2022-23 daily rate.
- 4k) Approve the appointment of Paige Davidson as Substitute Nurse and uncertified Substitute Teacher effective 7/12/22.

Teresa Guzman sought clarification on how the Wildcat Weeks helpers were selected and the nature of the summer enrichment program. Carrie Yohe responded to both questions. Teresa Guzman also sought confirmation that no policy change was required to confirm item 4h), to which Carrie Yohe confirmed that this was the case.

Second by Timothy Sears, carried 5-0 with the exception of item 4f) in which Brian Bates abstained.

Teresa Guzman moved to enter into executive session at 6:13 pm for the purpose of salary negotiations with no action to be taken following executive session. Seconded by Emily Reynolds, carried 5-0.

Executive Session

Brian Bates moved to leave executive session at 7:02 pm. Seconded by Emily Reynolds, carried 5-0.

Brian Bates moved to **adjourn** the meeting at 7:03 pm. Second by Emily Reynolds, carried 5-0.

Meeting adjourn

Respectfully submitted,

Luke Waygood
 District Clerk